



The know in Amino Acids, B Vitamins, and Lipids Analysis

Scientific Research Consortium, Inc.
DBA AminoAcids.com
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STATEMENT OF IMPARTIALITY AND CONFIDENTIALITY

As an independent testing laboratory, it is critical that Scientific Research Consortium, dba AminoAcids.com, maintains the highest level of impartiality and confidentiality so as to maintain client trust. We have adopted the following resolutions as part of our Employee Handbook or as a fundamental component of our operational plan:

- All employees have signed and acknowledged that all customer related or internally produced information attained during the course of doing business shall remain exclusively the property of the customer or AminoAcids.com, as appropriate, and shall not be disclosed except as necessary to perform job duties. This applies to any and all information, whether or not it has been specifically designated as confidential, proprietary, or trade secret. Failure to maintain confidentiality may result in termination of employment and/or civil action depending on the severity.
- AminoAcids.com will comply with law enforcement agencies as required by law. Customers will be notified as soon as reasonably possible of any release of confidential information as part of a sanctioned investigation, if permitted.
- Protected information as part of clinical studies will be masked and partitioned to protect donor information by corporate management, the Clinical Laboratory Director, or Quality Assurance before operational worksheets or manifests are released to laboratory staff. In general, AminoAcids.com requests that donor or patient data be masked by the clinical client before being transferred for testing programs.
- It is critical that AminoAcids.com operates with absolute impartiality. Any and all unsanctioned remuneration, in the form of monetary or nonmonetary gifts, offers of employment, or other compensation, even without the request for special consideration, shall be promptly reported to management. Management will maintain exclusive responsibility for determining acceptance or disposition of gifts, and will refuse or return any gifts determined to be inappropriate or of tangible value. Gifts of negligible tangible value may be distributed to employees in an equitable manner and at such a time as to not create conflict of interest.

A handwritten signature in blue ink, appearing to read 'Mark Whittaker', with a long horizontal flourish extending to the right.

Mark Whittaker, President

20 March 2024